



Fetal Alcohol Syndrome
Society of Yukon (FASSY)
Strategic Plan
2020-2023



Vision

FASSY envisions a Yukon in which Fetal Alcohol Spectrum Disorder is prevented and where persons with FASD are fully included in Yukon society.

Mission

To foster informed, inclusive and nurturing communities that work together to prevent FASD and help enhance the quality of life for individuals affected by FASD.

Mandate

To make a difference for people with Fetal Alcohol Syndrome.

Values

Strengths based

People with FASD have unique strengths, abilities and contributions to make.

Human potential

It is necessary to provide appropriate supports and opportunities to enable and empower each person to reach their maximum potential.

Leadership

Our work is an integral part of developing a more just world; we commit to leading change through partnership, creativity and capacity building.

Building trust

It is essential to build and sustain trust with our clients and partners by working with them.

Acting with integrity/compassion

Working constructively and collaboratively both within the organization and with our partners to provide the best outcomes for people living with FASD.

Acknowledging the impacts of colonization and trauma

Addressing trauma is critical in supporting people living with FASD in the Yukon.

No shame, no blame

Reducing stigma is critical in supporting people living with FASD.

Assessing Impact

FASSY will make organisational decisions based on evidence, evaluation and best practices.

2020-2023 Strategic Goals

Strategic Goal 1:

Provide targeted FASD-quality programming in Yukon

Objectives

- 1.1 Implement ongoing assessment of service (scope and effectiveness) and required resources to improve outcomes for clients.
- 1.2 Include expertise available in the community for clinical guidance.
- 1.3 Increase public awareness of FASSY's services and educational resources.
- 1.4 Explore funding opportunities for new services that improve client outcomes.
- 1.5 Support involvement in collaborative research projects that will lead to enhancing the lives of people with FASD.

Strategic Goal 2:

Foster partnerships and collaborations that support FASSY's vision and mission

Objectives

- 2.1 Ensure that services offered within the Inter-Agency Network are integrated and coordinated.
- 2.2 Explore opportunities with the NGO community, federal, Yukon and First Nations governments, and other potential partners to develop new

programs and expand current programs to fill service gaps and support people with FASD across their lifespan.

2.3 Continue to actively support the FASD Action Plan in order to increase the quality and access to services and programs for people living with FASD.

2.4 Increase connection to communities and individuals with FASD outside of Whitehorse.

Strategic Goal 3:

Build a solid operational foundation

Objectives

3.1 Ensure safe and effective working conditions for staff.

3.2 Access existing and monitor potential funding opportunities.

3.3 Maintain a stable staff team to meet current and emerging service needs.

3.4 Conduct an evaluation of FASSY operations.

3.5 Promote cultural awareness within FASSY that reflects both Yukon First Nations history culture and traditional knowledge and other cultures.

Strategic Goal 4:

Strengthen organizational stewardship

4.1 Explore options for increased volunteer involvement with FASSY programs and services.

4.2 Develop an effective Board governance model.

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- 4.3 Ensure Board by-laws and policies are complete, current and effective and comply with regulatory requirements.
- 4.4 Encourage a culture of engagement for staff, board, members and community.
- 4.5 Ensure clear and transparent lines of authority in administrative practices.